

Code HTI
Company name IDICO Infrastructure Development Investment Joint Stock Company
Date 04/24/2017
Subject Resolution on the 2017 AGM

Content:

IDICO Infrastructure Development Investment Joint Stock Company announces Resolution No.02/NQĐHĐCĐ-CT dated April 21, 2017 as follows:

1. Approval of 2016 profit distribution & 2017 profit distribution plan:

a. 2016 profit distribution:

unit: dongs

- Undistributed remaining profit the previous years:	50,987,651,069
- 2016 profit after tax:	62,816,254,694
Undistributed accumulation profit	113,803,905,763
- Reward fund (10%)	6,281,625,469
- Welfare fund (3%)	1,884,487,641
- Development fund (12%)	7,537,950,563
- Cash dividend (12%)	29,939,040,000
- Undistributed remaining profit	68,160,802,090

- Payment time: June 2017

b. 2017 profit distribution plan:

- Reward fund: 10% of profit after tax
- Welfare fund: 3% of profit after tax
- Development fund: 12% of profit after tax
- Dividend from 10% to 12%

2. Approval of remuneration of the BODs and Supervisory Board in 2016 & plan for 2017:

- BODs members:
 - + Chairman of BODs: 5,000,000 dongs/month
 - + Member of BODs: 4,000,000 dongs/month
 - + Secretary of BODs: 2,000,000 dongs/month
- Supervisory Board:
 - + Head of Supervisory Board: 4,000,000 dongs/month
 - + Member of Supervisory Board: 2,000,000 dongs/month

3. Approval of the selection of Vietnam CPA Auditing Co., Ltd. to audit financial statements in

2017.

4. Approval of the voting of 05 members of BODs and 03 members of Supervisory Board for the period 2017-2022:

- List of the BODs members:
 - + Mr. Nguyen Van Thuy: Chairman of BODs
 - + Mr. Nguyen Hong Ninh: member of BODs
 - + Ms. Tran Thuy Huong: member of BODs
 - + Mr. Nguyen Hong Hai: member of BODs
 - + Mr. Khuong Quoc Binh: member of BODs
- List of the Supervisory Board members:
 - + Mr. Nguyen Dang Thanh: Head of Supervisory Board
 - + Mr. Nguyen Cong Minh: member of Supervisory Board
 - + Mr. Luong Minh Binh: member of Supervisory Board

